



**A STUDY OF IMPACT OF EMPLOYEE RELATIONS ON ORGANIZATIONAL  
PERFORMANCE IN PUBLIC ORGANIZATIONS (A CASE OF TANZANIA  
MEDICINES AND MEDICAL DEVICES AUTHORITY (TMDA))**

A Report of the Dissertation work

Submitted to

Department of Studies in Public Administration

University of Mysore

In Fulfillment

Of the Requirements for the Degree

**MASTERS OF Public Administration**

**By Investigator:**

**NORBERT BERNARD MARWA**

Reg. No P01ZZ21A0856

**Under the guidance of:**

**Ass. Prof. Shri. Somashekher C. L.**

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**AUGUST 2023**



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CHAIRMAN CERTIFICATE

Mr. NORBERT BERNARD MARWA (P01ZZ21A0856) under the guidance and supervision of Shri. Somashekhar, Assistant Professor, Department of studies in Public Administration in University of Mysore, Manasagangotri, Mysuru has undertaken a project “IMPACT OF EMPLOYEE RELATION ON ORGANIZATIONAL PERFORMANCE IN PUBLIC ORGANIZATION case study in Tanzania Medicine and medical devices authority (TMDA)”. I further declared that any other candidate has not previously submitted this project for the award of any degree or diploma or similar title to the University of Mysore or to any other University. I have agreed to submit this minor project for M.A course in the Department of Studies in Public Administration, University of Mysore, Manasagongotri, Mysuru.

Date : 28<sup>th</sup> Aug, 2022

Place : MYSURU

  
CHAIRMAN





**UNIVERSITY OF MYSORE**

**DEPARTMENT OF STUDIES IN PUBLIC ADMINISTRATION**

**MANASAGANGOTHRI**

**MYSURU-570006**

**DECLARATION**

I, **NORBERT BERNARD MARWA** hereby declare that this Dissertation entitled, “**A STUDY OF IMPACT OF EMPLOYEE RELATIONS ON ORGANIZATIONAL PERFORMANCE IN PUBLIC ORGANIZATIONS, A CASE STUDY OF TANZANIA MEDICINES AND MEDICAL DEVICES AUTHORITY (TMDA)**” is my own original Study work submitted to the **University of Mysore, Department of Studies in Education** for the award of Degree of the **Masters of Public Administration**.

This Dissertation has been prepared by myself under the guidance and supervision of **Ass. Prof. Somashekher C. L, Professor, Department of Studies in Public Administration, University of Mysore, Manasagangothri.**

I also declare that this Dissertation or similar title of the study has not been previously done and submitted by anyone else to the University of Mysore or any other University for the award of any other Degree or Diploma.

Place: Mysore

Date: 28<sup>th</sup> Aug, 2023

**NORBERT BERNARD MARWA**

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