



UNIVERSITY OF MYSORE  
INSTITUTE OF DEVELOPMENT STUDIES  
Manasagangotri Mysuru - 570006

**DISSERTATION PROJECT REPORT**

**DYNAMICS OF ORGANIZATIONAL JUSTICE, JOB SATISFACTION, AND  
ORGANIZATIONAL COMMITMENT AMONG POLICE OFFICERS IN THE  
MALDIVES – A CROSS-SECTIONAL STUDY**

A dissertation project report submitted to the University of Mysore in partial fulfillment  
for the award of Master of Arts in Development Studies

Submitted by:

**Mr. Shayadh Saeed**

**Reg. No. P01ZZ21A0850**

**Institute of Development Studies**

Under the guidance of:

**Dr. M Meera**

**Director**

**Institute of Development Studies**

**September 2023**



## CERTIFICATE

This is to certify that **Mr. Shayadh Saeed with Reg. No. PZZ21A0850**, a student of 4<sup>th</sup> semester in M.A in Development Studies has successfully completed the Dissertation work entitled: "Dynamics of Organizational Justice, Job Satisfaction, and Organizational Commitment among Police Officers in the Maldives - A Cross-sectional Study" submitted to the University of Mysore in partial fulfillment for the award of M.A in Development Studies is carried out under the guidance of **Dr. M. Meera, Associate Professor, Institute of Development Studies** during the academic year 2022-23.

*Meera*  
17/10/23

**Dr. M. Meera**

Director

Institute of Development Studies

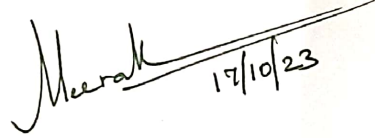
University of Mysore, Mysuru

*Director*

Institute of Development Studies  
University of Mysore  
Manasagangothri, Mysore - 6

## GUIDE CERTIFICATE

I, hereby certify that the Dissertation project work entitled “Dynamics of Organizational Justice, Job Satisfaction, and Organizational Commitment among Police Officers in the Maldives - A Cross-sectional Study” submitted by **Shayadh Saeed** with Reg. No. **P01ZZ21A0850** for 4<sup>th</sup> semester of M.A in Development Studies, Institute of Development Studies, Manasagangothri, University of Mysore, Mysuru, India was carried out by him under my guidance and I certify that he has completed the project work successfully during the academic year 2022-23.

  
17/10/23

Place: Mysuru

Date:

**Dr. M. Meera**

Associate Professor  
Institute of Development Studies  
University of Mysore

**Director**  
Institute of Development Studies  
University of Mysore  
Manasagangothri, Mysore - 6

## DECLARATION

I, hereby declare that this Dissertation project work entitled “Dynamics of Organizational Justice, Job Satisfaction, and Organizational Commitment among Police Officers in the Maldives - A Cross-sectional Study” is an independent Dissertation work carried out by me under the supervision and guidance of **Dr. M. Meera**, Associate Professor in Development Studies, Institute of Development Studies, Manasagangotri, University of Mysore, Mysuru. I further declare that this Dissertation project work is original and has not been submitted to this University or any other University before this for any Degree or Diploma.



Place: Mysuru

Date:

Shayadh Saeed

Reg No. **P01ZZ21A0850**  
MA in Development Studies  
Institute of Development Studies  
University of Mysore, Mysuru