



UNIVERSITY OF MYSORE

Department of Studies in Social Work

Manasagangothri, Mysuru

Social Work Student Forum - 2021-22

Resource Persons

Sri. Umashankar
Factory HR Head
Carlsberg, Mysuru

Smt. Savitha Gowda
HR APAC Manager
World Wide Technologies, Mysuru

Topic

"SALARY STRUCTURE AND ITS COMPONENTS"

Presence

Dr. Chandramouli
Associate Professor
Department of Studies in Social Work
University of Mysore, Manasagangothri, Mysuru

Date : 24/01/2022
Time : 3 pm to 5 pm

Place : Seminar Hall, DoS in Social Work
Manasagangothri, Mysuru

Dr. Jyothi H.P.
Associate Professor and Chairperson
Co-ordinator
Social Work Student Forum, DoS in Social Work
University of Mysore
Manasagangothri, Mysuru

Faculty Members, Staffs, Research Scholars and Students
DoS in Social Work, University of Mysore, Manasagangothri, Mysuru

REPORT ON SOCIAL WORK STUDENT FORUM ACTIVITY

Date : 24-01-2022

Topic : "Salary Structure and its Components"

Resource Persons

- 1) Sri. Umashankar S
Manager- HR
Carlsberg Pvt Ltd,
Mysuru
- 2) Smt. Savitha Gowda
HR APAC Manager
Worldwide Technologies
Mysuru

The DoS in Social Work has organized Social Work Student Forum activity on 24.01.2022. Two resource persons from HR field had addressed students about **Salary Structure and its Components**. The first resource person was Sri. Umashankar S, Manager- HR, Carlsberg Pvt Ltd, Mysuru. He explained about establishing salary fixation, job analysis, job family, job evaluation, organization compensation philosophy, government legislations, educational qualification, experience, regional practices, industry practices and collective bargaining etc. Sri.Umashankar also explained about Types of salary like CTC, Gross Salary, Net Salary, Basic, HRA and Special Allowance. Smt. SavithaGowda discussed about Benefits like Bonuses, rewards, recognition, leaves, educational benefits and medical coverage. This programme was supported by National Institute of Personnel Management (NIPM). 33 students had attended the programme. Dr.Chandramouli, Associate Professor and Dr.Jyothi H P, Associate Professor and Chairperson, DoS in Social Work, University of Mysore were also present.

Chairperson

CHAIRPERSON
Department of Studies in Social Work
University of Mysore
Manasagangothri, Mysuru-570006