

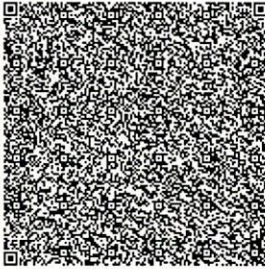


सत्यमेव जयते

# INDIA NON JUDICIAL Government of Karnataka

## e-Stamp

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MEMORANDUM OF UNDERSTANDING BETWEEN THE  
 UNIVERSITY OF MYSORE  
 AND  
 NEGILAYOGI SAMAJA SEVA TRUST [R]  
 AND VIDYAVARDHAKA SANGHA [R], MYSURU

This memorandum of understanding is entered in to on this 02<sup>nd</sup> day of August 2016 among University of Mysore represented by Registrar, here in after referred to as First party, NegilayogiSamajaSeva Trust [R] represented by its president Dr. L. Devegowda, here in after referred as Second party and VidyavardhakaSangha [R] represented by its Secretary ShriP.Vishwanath, hereinafter referred as Third party.

Vidyavardhaka Sangha [R]

REGISTRAR  
UNIVERSITY OF MYSORE

President Secretary Treasurer

Sheshadri Institute of Technology & Management  
 Mysore-570 005  
 University of Mysore  
 Mysore-570 005

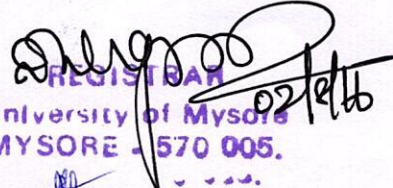
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**Parties defined:**

The First party is an internationally recognized University, started in the year 1916 and it is the 6<sup>th</sup> university in India and 1<sup>st</sup> university in Karnataka, which is imparting higher education to the students. The first party is celebrating its centenary for having crossed the mile stone of 100 years in its primary activity of providing higher education to the students in both graduation and post-graduation in various streams of Humanities, Basic Sciences, Commerce, Management, and Education. It is encouraging research activities under department of studies in all the above said streams. All research activities are destined to find strong theoretical background in the chosen field of education. In order to find an applied aspect which makes the students equipped with job skills in their chosen fields which makes them employable, as a part of its centenary celebration, has come out with a novel programme to establish a "Career Guidance Cell" in all its affiliated colleges, which provide continuous career guidance to the students. These guidance cells have to prepare the students' profile through various tests such as intelligence, aptitude, interest, attitude, and personality pattern. Through which a database of students would be prepared and can be guided for what kind of jobs they are best suited. Through these centers continuous information of job providing agencies and the required training can be provided. Whenever recruitment calls are made by different agencies like Banks, Railways, police services, recruitments of clerical and KAS, KES, Teachers posts etc., by the State government, services like IAS, IPS, etc., by the Central government, training would be provided at the training centre established at Maharaja's college centenary building during day time and at Vidyavardhaka Education Institution Campus Building, SeshadriIyyer Road, near RMC., Mysuru during evening hours. This centre also provides training for various professional and PG common entrance tests. Through this applied activity students are helped to become more resourceful and assume higher positions in fields of private, corporate and public services.

Whereas the Second party, NegilayogiSamajaSeva Trust [R] is a social service organization registered in the year 1997, working for the betterment of students especially hailing from socially, economically weaker sections and rural background. Its main objective is to provide proper counseling and guidance to the students and the job aspirants in selection of right career and to take necessary entrance examinations and get the seat in their interested courses. Further through 'Negilayogi VidyavardhakaSpardha Kendra' training programmes are arranged whenever calls are made for recruitment of jobs from agencies like banking services, railway recruitments, recruitments of teachers, clerical recruitments, officers recruitment like KAS, IAS and other allied services' preliminary tests and main examinations. The trust conducts training programmes regularly through competent trainers

  
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Sheshadri Iyer Road  
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**REGISTRAR**  
University of Mysore  
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**President Secretary Treasurer**  
  
Negilayogi Samaja Seva Trust (R)

and officers who are presently working in various administrative posts. The trust is dedicating its service to provide information about job market and continuous counseling and guidance for the job aspirants by visiting all the colleges of University of Mysuru. Apart from this it is also doing various social service activities.

Whereas the Third Party, VidyavardhakaSangha ® which is associated with Second party is a registered Educational Institution, is dedicated to impart education for poor, socially and economically backward students and more particularly students who hail from rural area. It is imparting education from primary to post graduation in all the streams of Humanities, Science, Commerce, Management and also technical courses like ITI, Diploma, Engineering etc.,. The third party has provided the second party office space and class rooms and financial help to run the training classes for various competitive examinations in the premises of Vidyavardhaka Educational Institution Campus Building, SheshadriIyer Road, Near RMC., Mysuru. Second and third party together have started 'NegilayogiVidyavardhaka Career Guidance and Competitive Examination Training Centre' to help the students who are economically weak, socially backward and also who hail from rural area. They are conducting career guidance classes to the students of Vidyavardhakasangha colleges and students of other interested institutions. They are conducting personality development programs to the students and also training classes for various entrance and competitive examinations aspirants.

**Purpose:**

The First, Second and Third Party have come together to help the students of Mysuru University by establishing in all its affiliated colleges a "Career Guidance Cell". These cells periodically conduct personality development programmes, provide job information and refer them when training classes are conducted for various competitive examinations by the 'Mysore University Competitive Examination Training Centre', which is to be established at Maharaja's college Centenary Hall [1<sup>st</sup> floor], Maharaja College Campus, Mysuru in association with 'NegilayogiVidyavardhakaSpardha Kendra'. All graduates of the university may make use of this opportunity. The main objective of this association is to provide continuous career guidance programme which helps the students equipped with required job skills and become more resourceful and employable. In order to implement this plan a memorandum of understanding has been entered into by all the three parties which runs as follows.

**First party obligations / responsibilities:**

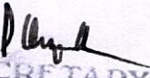
1. The first party envisages starting a "continuous career guidance and pre examination training centre" at Maharaja's college which acts as a nodal centre to communicate and instruct to start a "career guidance cell" in all its affiliated colleges. A coordinator


for this purpose would be appointed to carry out this activity very earnestly. The main responsibility of this coordinator is to call a meeting of the principals of all colleges on behalf of the university and discuss in detail to start a "Career Guidance Cell" at their colleges. For this purpose the principal of the respective college would appoint or nominate an officer called career guidance officer. The coordinator of the university would work together with the coordinator of the second party to build a strong basis for this continuous career guidance programme in all the colleges to help the overall development of the students, eventually they are made to be self reliant and equipped with required job skills so that they are employable elsewhere. The career guidance officer's responsibilities and activities are elaborately given in the plan of action.

2. The first party has to constitute a committee of principals to oversee the proper implementation of this project. A meeting of this committee would be convened at least once in three months at Maharaja's college nodal training centre to review the progress made by the Continuous Career Guidance Cell of the colleges.
3. The first party would provide all necessary infrastructures such as coordinators chamber, office space, staff, furniture, and computers with internet facility, class room, books, magazines, stationary and financial support subject to the available resources of the First party. The first party in association with second party would plan and execute the project of "Continuous Career Guidance Programme" in all the affiliated colleges of the University of Mysuru.
4. The first party would appoint a superintendent, two clerks-cum computer operators and a peon to correspond and implement the project in all the colleges of University of Mysuru jurisdiction to carry out this continuous career guidance activity.
5. The first party would fix the honorarium for the coordinators for both first and second party and salary to the working staff. The expenditure towards honorarium/Salary shall be met of the funds formed from the contribution of students. For this purpose the first party may fix a nominal fee of Rs. 50/-per student at the time of admission in the college affiliated to the University of Mysuru, out of which Rs. 30 may be kept in the respective college for the payment of honorarium to Career guidance officer, resource persons and to meet the expenses of conducting continuous career guidance programmes, workshops, assessments and preparation of personality profiles of the students etc. The rest of Rs. 20/- may be credited to the joint account created for this purpose and can be utilized to pay honorarium to the both coordinators, salary to the working staff and expenses related to the conducting

classes, honorarium to the resource persons, office expenses like telephone bills stationery etc.

6. A coordinator cum treasurer has to be nominated to 'Mysore University Competitive Examination Training Centre', which is to be established at 1<sup>st</sup> floor of Maharaja's college centenary hall, Maharaja College Campus, Mysore. A joint account has to be created in the names of treasurer of the above centre and the presidents of Negilayogi Samajaseva Trust will jointly operate this account.
7. The first party has to provide a onetime grant to equip a library and reading room with reference books, periodicals, newspapers, magazines of career guidance, entrance exams, competitive exams, personality development and other books and various common entrance test materials, and the books which are helpful for competitive examinations and career guidance. Subsequent maintenance may be made out of the fund generated from the colleges and the training programmes arranged time to time for various entrance and competitive examinations. Further funds from other agencies may also be accepted and credited to the joint account.
8. Whenever the training classes for recruitment to various jobs are conducted either at Maharaja's college or at Negilayogi Vidyavardhaka Spardha Kendra a nominal fee has to be collected and remitted to the joint account through proper receipts. The amount so collected may be utilized to hire resource persons and to meet incidental expenses. All receipts may be made through proper receipts, payments of Rs. 1000/- and above through open cheque, Rs. 5000/- and above through crossed cheque with the receipt of proper vouchers. Joint operation of the account would be made by the person designated as treasurer by the first party and the person nominated by the Negilayogi Samajaseva Trust. Accounts must be submitted to the University of Mysuru with proper vouchers and receipts and the copies to the president Negilayogi Samajaseva Trust and to the secretary Vidyavardhaka Education Trust at least once in three months or at the end of each training programme.
9. The coordinators both first and second party work together to call the principal's meeting of all the colleges to discuss about the plan of introduction of continuous career guidance programme in the colleges. The coordinators will conduct workshops and training programmes as and when required for nominated career guidance officers of the colleges to equip them about this programme. On behalf of the university the coordinators of the first or second party may visit from time to time to oversee and ensure the programme is effectively implemented in the colleges. Travelling allowances for this purpose may be made out of the fund generated.

  
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President Secretary Treasurer  
  
Negilayogi Samaja Seva Trust (R).

10. Training programmes for career guidance officers, training for CET, and training for job aspirants would be conducted at Maharaja's college during day time and the same would be conducted at Vidyavardhaka College during evening and general holidays as and when required.
11. The second party will also help and assist in development of softwares that are required to conduct career guidance programme and preexamination training programme.
12. A Senior and experienced faculty be of the University of Mysore appointed as coordinator of the center
13. Receipts of the University be given for the fee collected from students admitted to training
14. Remuneration of the resource person be paid by the fee collected from students only
15. 50% fee concession given students belonging to SC/ST and other weakers sections
16. The account to be audited annually.
17. The University reserves the right to terminate the MoU giving a month's notice on finding the second party violating any of the conditions of MoU or acting in a manner prejudicial to the interest of the university.

**Second party obligations / responsibilities:**

1. The second party through its academic coordinator extends all possible support and help to the coordinator of University of Mysuru in its effort to establish Career Guidance Cells in all its affiliated colleges. Since the coordinator of the first party appointed on an additional charge on part time basis the second party's coordinator works on full time basis to see that this programme is properly implemented in all colleges. All letter correspondences, organizing training programmes and workshops to career guidance officers to equip them with proper knowledge of assessment of personality, intelligence, aptitudes, interest pattern and achievement motivation of the students, job sources, agencies, job skills, competitive examinations, interview skills etc. would be done by the coordinator of the second party in association with the coordinator of first party.
2. The second party's coordinator on behalf of the university and its coordinator would work independently and visit colleges periodically to review the progress made by the career guidance cells of colleges and assist the colleges to implement the continuous career guidance programme successfully.
3. The second party provides technical knowhow to the officers of the Career Guidance Cells regarding preparation of personality profiles of students, creation of database of

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University of Mysore  
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Negilayam Samaja Seva Trust (R).

resourceful candidates having high achievement motivation and to refer them for proper training at our centre or at the nodal centre.

4. The second party helps the first party to conduct various awareness programmes of jobs and jobs opportunities, training programmes, job melas and workshops to the job aspirants. Second party helps the first party in finding the good resource persons for these programmes.
5. The second party conducts various training classes in association with the first party in its centre during evening and on general holidays. Second party will provide a well equipped library with a good collection of books which are helpful for various CET and other competitive examinations. Computer facility with internet facility will be provided to the trainees. Second party will also provide the services of various dailies, periodicals and magazines which are helpful for competitive examinations.
6. The second party will also help and assist in development of softwares that are required to conduct career guidance programme and preexamination training programme.
7. The second party will formulate and implement training programme, awareness programmes for various entrance and competitive exams.
8. The second party will organize the various programmes to enhance the quality and marketability of the students.
9. The second party will conduct various mock, entrance, competitive exams and interviews.
10. The second party will work for the opening of career guidance and training centers for various entrance and competitive examinations at various district head quarters at the first instance and at talukhead quarters at the second instance and at each colleges within the jurisdiction of the Mysore University.
11. The second party will plan and implement one month one period of career guidance at colleges under the project continuous career guidance programme at each colleges.
12. The second party will formulate the syllabus, and detailed information on the fixed syllabus for the various career guidance programmes at the colleges with the help of vocational guidance officers of various college and in cooperation of 1<sup>st</sup> and 2<sup>nd</sup> party.

#### Third party obligations / responsibilities:

1. The third party will provide office space, reading room, library and computer training centre for Negilayogi Samajaseva Trust to run the continuous career guidance and training for various entrance and competitive examinations and programme for over all development of the students.

2. The third party will provide class rooms to conduct training classes for career guidance programmes and competitive examinations in the evening hours and whenever necessary in day hours without hampering to their regular educational activity.
3. The third party will extend his support to both first and second parties in establishing Career Guidance Cells for the benefit of the student's community in various colleges and at district and taluk centers.
4. The third party will also extend financial and other support for implementing the continuous career guidance programme in this college and also financial and other support on need base/programmed based training and other programmes.
5. The third party will also implement the continuous career guidance programmes in its college and nominate career guidance officers for various courses.
6. The second party will also help and assist in development of softwares that are required to conduct career guidance programme and preexamination training programme.

**Conditions:**

1. All correspondence, press note, press conference, briefing etc. to be made by the coordinator nominated by University of Mysuru together with president of Negilayogi Samajaseva Trust and the coordinator nominated by the Negilayogi Vidyavardhaka Competitive Training Centre.
2. This MOU is made for the period of 10 years from the date of the execution of MOU. It may be extended on same conditions or modified with new conditions in consultation and acceptance of all three parties.
3. Any confidential matter to be executed shall be discussed with the Vice-Chancellor or Registrar of University of Mysuru by the President of Negilayogi Samajaseva Trust or Secretary of Vidyavardhaka Sangha in consultation with the coordinator nominated by the University.
4. Notice if any to be given to other parties shall be given in writing in English language, through registered post or courier or email.
5. The MOU if requires any alterations, deletion, inclusions if any shall be done in consultation with the first, second and third Party.

*[Handwritten Signature]*  
 REGISTRAR  
 University of Mysore  
 MYSORE- 570 005.

President Secretary Treasurer  
*[Handwritten Signature]*  
 Negilayogi Samaja Seva Trust (R)

*[Handwritten Signature]*  
 SECRETARY

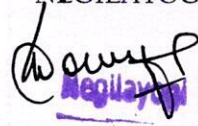
Vidyavardhaka Sangha (R)  
 Sheshadri Iyer Road  
 MYSORE-570 021




6. Complaints of any nature shall be redressed by the Vice-Chancellor of the University of Mysuru or Registrar of University of Mysuru or any person nominated for this purpose by the University.
7. All parties to this memorandum of understanding have agreed to the above terms, conditions and responsibilities and in token of the same they have signed in the presence of witnesses.


  
 REGISTRAR  
 MYSORE UNIVERSITY  
 MYSORE  
**REGISTRAR**  
 University of Mysore  
 MYSORE - 570 005.

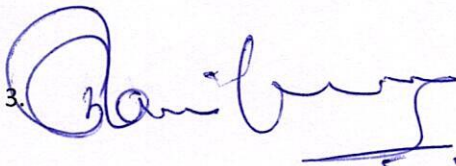
[DR. L. DEVEGOWDA]  
 PRESIDENT  
 NEGLAYOGI SAMAJA SEVA TRUST  
 MYSORE

  
**President**  
**Neglayogi Samaja Seva Trust (R)**

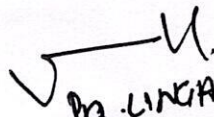
  
 P. VISHWANATH  
 SECRETARY  
 VIDYAVARDHAKA SANGHA  
 MYSORE  
**SECRETARY**  
**Vidyavardhaka Sangha (R)**  
 Sheshadri Iyer Road  
 MYSORE-570 021

WITNESSES

1.   
 (Dr. Srikantha Swamy)  
 Director, CDC, UOM.
- 2.

3. 

C.D. RAVI KUMAR  
 Honorary Auditor  
 Neglayogi Samaja Seva Trust  
 Mysore

  
 P.B. LINCHANA GANDRA  
 Director, PHEM  
 UOM, Mysore.