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**MEMORANDUM OF UNDERSTANDING**

The Memorandum of Understanding is made on February 21, 2022

Between

The University of Mysore, having its registered office at Crawford Hall, Mysore-570 005, represented herein by its Vice Chancellor, Prof. G. Hemantha Kumar, (here in after referred to as the *University of Mysore*) of the one part:

And

Karnataka Police Academy, having its registered office at Mysuru now being represented by its Director, Shri Vipul Kumar, IPS, IGP (here in after referred to as *Karnataka Police Academy, Mysuru*) of the two part:

The University of Mysore and Karnataka Police Academy, Mysuru (here in after referred to singularly as *the Participant* and collectively as *the Participants*)


**Vice-Chancellor**  
**University of Mysore**  
Mysore-570 005


**Director**  
**Karnataka Police Academy**  
Mysore

- Statutory Authority
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## 1. PREAMBLE

- 1.1. The University of Mysore or UoM (First party - herein referred to as the *University*) is in the forefront of tipping human resource potential towards excellence and is considered as an Institution of Excellence under the XI plan, University with Potential for Excellence (UPE), and listed within top 20 institutions under Graded II Autonomy, by UGC and MHRD. It gives the importance to the repeated stress made by UGC on the creation of Life Long Learning facilities Universities with a focus on adult literacy, student placements educating the employed and creating proper awareness to the society, for nation building. The country's economic performance depends critically on access to and the option of new technology and improving the skills and knowledge of the work force, equipping the workforce with relevant skills implies the need for creating a variety of learning and training opportunities. The University has taken upon itself to further such opportunities and expand its reach in this direction by collaborating with other educational institutes, organizations and professional bodies of eminence. The University through *The University of Mysore – Recognition of Certain Institutions for Specified Studies / Specialized Studies and Research – Statutes 2008* is engaging with many reputed institutions/organizations to further the cause of higher education in diverse fields including criminology and forensic science
- 1.2. The Karnataka Police Academy, Mysuru or KPA (Second party - herein referred to as the *Academy*), the premier police training institute of Karnataka State and one of the renowned police academies in the country, has a glorious history of more than 100 years in the service of nation and the state. Apart from imparting basic training to newly recruited Sub-Inspectors & Deputy Superintendents of Police and conducting post-institutional orientation training for the IPS officers of Karnataka cadre, the Academy caters to the basic training needs of other departments like Prison, Excise, Road Transport, Central Customs, Metrology, Customs and Excise. The Academy has also conducted the basic training for the police officers of Puducherry, Maldives and Bhutan. Another important mandate of the Academy is to conduct refresher, thematic and post promotional courses for in-service officers while aiming to create a pool of trainers. The Academy has been organizing seminars and workshops in collaboration with BPR&D, NHRC, SHRC, NCW, Union Ministry of Commerce and Industry, other government departments and reputed NGOs. The Academy has also partnered with international organizations like FBI to conduct ATI courses and with the Bavarian State Police to develop scenario based training. The overall aim of Academy remains to foster *professionalism with service-orientation* in its trainee officers in order to meet the modern day challenges of the complex policing landscape. The Academy is poised to don the mantle of a centre of excellence in education, training and research in the field of policing and security in collaboration with the reputed educational institutes.
- 1.3. Both parties, the University and the Academy, have herewith decided to partner and collaborate with each other for the design, delivery and evaluation of certificate/PGD/Masters programs and for the promotion of research in the field of policing and security while clearly outlining the objectives and modalities. Hence this Memorandum of Understanding (MoU).

  
 Vice-Chancellor  
 University of Mysore  
 Mysuru-570 005

  
 Director  
 Karnataka Police Academy  
 Mysore

## 2. OBJECTIVES

2.1. The MOU is planned for collaboration between the University and the Academy with following objectives:

- I. To explore the accreditation and joint certification of academic and training programs. This will include design, development and delivery of offline or/and online courses of mutual interest leading to certificate/PGD/Master courses.
- II. To jointly develop and organize thematic short-term online/offline training programs, seminars, conferences, workshops in areas of mutual interest, and in association with the national/international academic/industry partners.
- III. To share resources and expertise – human, technical and material – in order to conduct the programs as above or to develop the education and training capability, including access to library resources and academic publications.
- IV. To facilitate faculty and student exchange/internship/scholarship programs.
- V. To undertake research projects in the field of mutual interest.

## 3. The Modalities


3.1. To achieve the objectives stated above the University and the Academy shall constitute a Managing Council for smooth implementation of the MoU. It will work out the functional details of each objective, finances involved therein and necessary approval from competent authority as and when necessary. It shall be the responsibility of this Managing council to ensure that all the issues relating to this MOU are addressed and appropriate decisions are taken in the interest of the faculty, trainee officers or students and also the reputation of both parties. The Managing Council shall serve as an authority to initiate/guide/ control/monitor various activities relating to the MoU.

3.2. The Managing council shall consist of the following ten members.

- |   |                      |
|---|----------------------|
| 1. The Vice Chancellor, UoM                               | Chairperson          |
| 2. The Director, KPA                                      | Co-Chairperson       |
| 3. The Registrar, UoM                                     | Member Secretary     |
| 4. The Deputy Director, KPA                               | Jt. Member Secretary |
| 5. The Director PMEB, UoM                                 | Member               |
| 6. Director, EMMRC, UoM                                   | Member               |
| 7. Two representatives of DG&IGP, Karnataka State         | Members              |
| 8. Two representatives from academia/industry             | Members              |
| (Jointly nominated by the chairperson and co-chairperson) |                      |

3.3. The term of the nominated representatives (4 in numbers) in Managing council shall be for TWO years. Rest of the members will continue for the term concurrent to their office. 50% of the members shall form the quorum for the meeting. The Council can invite experts for the purpose of technical inputs as and when required.

  
 Vice-Chancellor  
 University of Mysore  
 Mysuru-570 005

  
 Director  
 Karnataka Police Academy  
 Mysore


- 3.4. This MoU facilitates both the parties to arrange and conduct courses/programmes for aspiring learners under mutual agreements on varieties of topics and skill-codes depending upon the needs and demands of industries and employers not only to aspiring learners also to sponsored candidates from industries. The structure and modus operandi of the new courses/programmes shall be worked out by the parties as and when required.
- 3.5. The collaborating Organisations shall identify the sources of funding available within their internal or external schemes, in addition to obtaining funding from the sponsoring agency/body for offering online/offline courses/programmes or for conducting research under this MoU. The fee structure if any to be collected from participants for courses/programs shall be decided by the Managing Council from time to time. The remuneration to be paid to various services and activities shall also be decided by Managing Council. The resource sharing formula, if any shall be evolved by the Managing Council In due course.
- 3.6. There shall be notified course directors/co-ordinators from both the institutions. They will coordinate with for each and every stage of the course curriculum design, course content preparation, recording of audio-video resources, web portal resources, examination process, and in maintaining the quality of the programme for online/offline delivery.
- 3.7 The Managing Council shall constitute the Board of Studies consisting of senior faculty members, serving police officers/government servants, industry leaders as and when required for the revision of syllabus, teaching methodologies, evaluation methods and industry collaboration.

#### 4. Commencement and Duration

- 4.1. This MOU will be valid for a period of 5 years with effect from the date of signing and can be renewed by mutual consent for similar period. The MoU may be terminated by either side by giving three months notice to the other party. If the MOU is terminated, both parties shall complete the commitments as per their roles and responsibilities.
- 4.2. This MoU is being entered into by and between the University of Mysore, Mysuru represented by its Vice Chancellor and the Karnataka Police Academy, Mysuru represented by its Director on this 21 day of February, 2022.


#### Signed for and on behalf of:

University of Mysore  
Mysuru (Karnataka)

  
21/2/22

Prof. G Hemantha Kumar  
Vice-Chancellor  
University of Mysore  
Signed in the presence of:

Witness 1:

  
21/02/2022  
(Prof. R. SHIVAPPA)  
Registrar  
University of Mysore  
Mysore-570 005

#### Signed for and on behalf of:

Karnataka Police Academy  
Mysuru (Karnataka)



Shri. Vipul Kumar, IPS  
Director  
IGP & Director  
Karnataka Police Academy  
Mysore

Witness 2:

  
(T. Kumar)  
Assistant Director  
Karnataka Police Academy  
Abba Road  
Mysore-570 019