

OF MYSORE

(Re-accredited by NAAC with 'A' Grade) (NIRF-2022: Ranked 33rd in University Category and 54th in Overall Category)

Office of the Directorate of Research Pareeksha Bhavana, (Behind Crawford Hall). Mysuru 570 005, Karnataka.INDIA.

Date: 22-08-2022

No.DOR.9.3/Ph.D/NK/379/2020-21

To, Nikhita K # 18, 13th Cross 6th 'C' Main, V.V. Mohalla Mysuru-570002.

Sir/Madam.

Sub: Registration for Ph.D. Degree in Management Science.

Ref: 1. Enrollment No.DOR.9.3/Ph.D/NK/WF/PR201/2020-21/ Dated: 07-01-2021.

2. Registrar (Evaluation) order No.DOR.9.3/Ph.D/NK/2020-21/P.04/14/ dated: 16-08-2022.

I am directed to inform you that, your application for the Ph.D Degree of this University has been registered w.e.f. 07-01-2021 as Doctoral candidate under with/without fellowship category. You are permitted to work and prepare a thesis in accordance with the Ph.D notification/regulation 2017(No.AC2(S)/460/2009-10 dated:20-03-2017).

TITLE OF THE THESIS: Employee Retention Strategies of Information Technology Firms in Bengaluru and Mysuru GUIDE: Prof. S.J.Manjunath, DOS in Business Administration, BIMS, Manasagangotri, Mysuru. RESEARCH CENTRE / INSTITUTION: DOS in Business Administration, BIMS, MGM.

The Doctoral Candidates should conduct research for a minimum period of 03 years and maximum period of 6 years from the date of provisional registration as per the 8.1(a) Ph.D Regulation 2017.

2. The Ph.D registration is valid for a period of 6 years from the date of provisional registration and it is extendable by one more year on request by the candidate well in advance with a recommendation of the Guide and Director/Chairperson of the Institute/Department followed by approval of Vice-Chancellor on payment of the prescribed fee.

3. The candidate should submit progress reports certified by the Guide and Director/Chairperson of the Institute/ Department with the fee paid challan in every year. If the candidate fails to submit two Consecutive Progress Reports in time, it amounts to cancellation of the Registration, and this shall be notified by the Registrar(Evaluation). For any reason the fee paid, will not be reimbursed to the researcher.

While submitting the progress report Tuition fee, Processing fee and Laboratory fee has to be paid to the Examination Account and the Challan should be enclosed.

5. Examination fee has to be paid to the Examination Account of the University and the Challan has to be furnished at the time of submission of Final Synopsis and Thesis.

The Research candidate shall strictly adhere to the Regulation mentioned above.

7. On completion of research work, 10 copies of synopsis and 4 copies of thesis, an Electronics version of the thesis, evidence of two research publications, prescribed application form for submission of thesis and synopsis, challan for having paid the examination fee, declaration signed by the candidate and certified by the guide for having prepared the thesis, No Due Certificates from the Department, Library and the Hostel should be submitted through the guide and the Director/Chairperson of the Institution/Department. Details of payable fee can be obtained from the Office of the Directorate of Research, Pareeksha Bhavan, University of Mysore, Mysuru, during office hours.

If candidate fails to submit the thesis even after 7 years i.e after getting one year of extension period, the Ph.D registration in the respective subject stands automatically cancelled.

Directorate of Resear Pareeksha Bhavan, Behind Grav University of Mysore, IV.

2. The Chairman, DOS/BOS in Business Administration, BIMS, Manasagangotri, Mysuru-570 006.

3. Office copy.



विश्वविद्यालय अनुदान आयोग University Grants Commission शिक्षा मंत्रालय, भारत सरकार (Ministry of Education, Govt. of India) ब्हादुरशाह जफर मार्ग नई दिल्ली- 110 002 Bahadurshah Zafar Marg, New Delhi-110 002



NATIONAL FELLOWSHIP FOR SCHEDULED CASTE STUDENTS

FELLOWSHIP AWARD LETTER

. F. 82-44/2020 (SA-III)

Date of Issue: 30.11.2020





Nikhita K

Sobagu; Door Number 18; 13th Cross; 6th C Main Road; V V Mohalla, Mysore, Mysore Karnataka, 570002, India

Roll No.: KK1450700066

Subject: MANAGEMENT (INCLUDING BUSINESS ADMN. MGT./ MARKETING/ MARKETING MGT./ INDUSTRIAL RELATIONS AND PERSONNEL MGT./

PERSONNEL MGT./ FINANCIAL MGT./ CO-

OPERATIVE MANAGEMENT) UGC-Ref. No.: 200510376181

I am pleased to inform you that based on your qualifying for Eligibility for Assistant Professor in the June 2020 Dear Candidate. National Eligibility Test (UGC-NET), you have been selected for award of fellowship under the scheme of 'National Fellowship for Scheduled Caste Students' for the year 2020-21 (June Cycle).

The tenure of the Fellowship is five years and it commences from the date of declaration of result for NFSC i.e. 30.11.2020 (or) from the date of admission under M.Phil/Ph.D (or) from the date of joining M.Phil/Ph.D programme,

As per information provided by you while applying online for UGC-NET, you have not taken admission for whichever is later. M.Phil/Ph.D. Accordingly, you are required to get admission and registration for regular and full time M.Phil/Ph.D. course in a University/Institution recognized by UGC at the first available opportunity but not later than three years from the date of issue of this award letter. The University/Institution is requested to process for award of fellowship based upon this letter, in accordance with the Guidelines of the Scheme and Notification dated 17.12.2020. The same can be accessed at https://www.ugc.ac.in/ugc_notices.aspx.

It may be noted that the fellowship amount shall be disbursed through Canara Bank to bank account of the awardee (any bank) directly. UGC has developed a dedicated web portal (https://scholarship.canarabank.in) for capturing data of the awardee. The Universities/Institutions will link the data of the awardee with the master data on the UGC web portal with unique Maker and Checker IDs which have already been provided to them along with the passwords. The Universities/Institutions shall update the information on the master data (regarding monthly payment confirmation, HRA, up-gradation, resignation etc.) of the beneficiaries on monthly basis. Based on the data updated on UGC web portal by the concerned Universities/Institutions, the payment of the fellowship will be made to the beneficiaries (Detailed process available at https://www.ugc.ac.in/ugc_notices.aspx?id=2153).

The e-Certificate of Eligibility for Assistant Professor has already been uploaded on https://ugcnet.nta.nic.in. The eligibility of the candidate for availing the fellowship is to be ensured by the University/Institution.

With best wishes,

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(Dr. Surender Singh)

Joint Secretary

DIRECTOR OF PRYSICAL EDUCATION UNIVERSITY OF MYSORE MYSORE-570005

ATTESTE